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Date as postmark

Dear Applicant,

Thank you for your interest in working for The Northern School of Art.

Please read the following guidance notes carefully before completing your application.

**GUIDANCE NOTES**

The form must be completed in full.

**Your CV will not be accepted as a substitute for all or any part of the form.**

If you have insufficient space for all your information for any category on the form you should continue on a separate sheet of A4, marking it clearly with your name.

**PLEASE SUBMIT YOUR CV IN ADDITION TO COMPLETING THE APPLICATION**

**FORM.** It is recommended that you do not include information on your CV that will make it easy

to identify your age, gender, disability, sexual orientation, ethnic origin, religion, or marital status,

except the dates of your previous employment.

**APPLICATION FORMS WILL BE PHOTOCOPIED FOR THE SELECTION PANEL. PLEASE COMPLETE THE FORM IN BLACK INK OR TYPE. PLEASE DO NOT STAPLE YOUR APPLICATION FORM OR CV.**

**Please complete the form accurately providing all relevant information. Do not assume the**

**short-listing panel has prior knowledge of you even if you have applied for a post before or are known to a member of the panel.**

**Continued.**

**References**

Please provide the School with two reference contact details. Please ensure that your two references are your two most recent employers. Please make sure you indicate whether the referees may be contacted prior to interview. You should ensure the referees are/were in a management/supervisory position in relation to you so they can verify details of your current/most recent employment.

**Person Specification Match**

The application form should match the person specification for the role. The panel will use the responses on your application form to determine whether you meet the person specification. Please include as much detail as possible on the form itself so the panel has a full picture of your qualifications and experience. Your CV will only be used to contextualise these responses, and the panel may not have access to any covering letter you send.

All queries should be made to Human Resources. **No other member of The Northern School of Art should be contacted.** Please note, the canvassing of any Member of the School’s Board of Governors or a Member of the School Management Team directly or indirectly for any appointment in the School’s service will disqualify the candidate.

It is not our normal policy to acknowledge receipt of applications. If you have not been contacted

within four weeks of the closing date, you may assume that on this occasion you have been unsuccessful.

If you would prefer an application form with larger print please contact HR at [**HR@northernart.ac.uk**](mailto:HR@northernart.ac.uk) or (01642) 856119.

Please return your completed application form to [**HR@northernart.ac.uk**](mailto:HR@northernart.ac.uk)or if you prefer by post to Human Resources, The Northern School of Art, Green Lane, Linthorpe, Middlesbrough, TS5 7RJ by the advertised closing date. Applications received after the closing date will not be considered unless exceptional circumstances apply.

Once again, I thank you for your interest in working for The Northern School of Art and wish you luck with your application.

Yours Faithfully,

Human Resources

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| **THE NORTHERN SCHOOL OF ART**  **APPLICATION FORM FOR EMPLOYMENT** |

**General Data Protection Regulation (GDPR) Provisions**

All information obtained throughout the recruitment process will be obtained by the School in a secure location for a period of 1 year (external unsuccessful applicants) or retained in your personnel file and HR database (successful or internal applicants) and for 6 years after employment has ended. Data will be used for equal opportunities monitoring and statistical analysis only. This includes the processing of sensitive data as defined in the GDPR. Data will not be passed to any third party. All information you supply will be handled in the strictest confidence. If you require all data to be removed there is an option for this to be granted by filling out the necessary section in the application form. By completing and signing this form you are giving your consent to this process.

**WHICH POSITION ARE YOU APPLYING FOR?**

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| --- | --- | --- | --- | --- |
| First Name | |  | Your Address | |
|  | |  |  | |
| Surname | |  |
|  | |  |
|  |  |  |  | |
| Telephone One |  |  | Email One |  |
| Telephone Two |  |  | Email Two |  |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Do you hold a Driving Licence? | |  | Do you have the right to live and work in the UK? |  | Are you related to any member of  The Northern School of Art staff? | |  |
|  | |  |  |  |  | |  |
| Yes |  | | Yes |  | Yes (move to question below) |  | |
| No |  | | No |  | No |  | |

|  |  |  |  |
| --- | --- | --- | --- |
| Please state which member of staff here | |  | |
|  | **REHABILITATION OF OFFENDERS ACT** | |  |

Due to the nature of the work for which the application is being made, the post is exempt from the Rehabilitation of Offenders Act 1974.

However, the recent amendments of the Rehabilitation of Offenders Act 1974 (see *Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (2013 and 2020))* provide that, when applying for certain jobs and activities, certain convictions and cautions and considered ‘protected’.

This means that they do not need to be disclosed to the School and, if they are disclosed, the School cannot take them into account.

Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website, [https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974](https://clicktime.symantec.com/3UooKKDD58jrWuAgRBMsvdR6H2?u=https%3A%2F%2Fwww.gov.uk%2Fgovernment%2Fpublications%2Fnew-guidance-on-the-rehabilitation-of-offenders-act-1974)

Any information given will be completely confidential and will be considered only in relations to an application to which the order applies.

Please answer the following questions:

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| DO YOU HAVE ANY UNSPENT CONDITIONAL CAUTIONS OR CONVICTIONS UNDER THE REHABILITATION OF OFFENDERS ACT 1974? | |  |  | DO YOU HAVE ANY ADULT CAUTIONS (SIMPLE OR CONDITIONAL) OR SPENT CONVICTIONS THAT ARE NOT PROTECTED AS DEFINED BY THE REHABILITATION OF OFFENDERS ACT 1974 (EXEMPTIONS) ORDER 1975 (AMENDMENT) (ENGLAND AND WALES) ORDER 2020? | |  |
|  | |  |  |  | |  |
| YES | |  |  | YES | |  |
|  | NO |  |  |  | NO |  |

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| --- |
| If you stated YES to any of the above questions, please provide details below: |
|  |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ARE YOU SUITABLE TO WORK WITH CHILDREN AND YOUNG PEOPLE? |  |  | HAS THERE EVER BEEN A CHILD PROTECTION ALLEGATION MADE AGAINST YOU? | |  |
| *(tick ‘no’ if you are on a barred list)* |  |  | *(if yes, please supply details on a separate*  *sheet in an envelope marked ‘Private and*  *Confidential’ addressed to the Head of HR*  *and Organisational Development)* | |  |
| YES |  |  | YES | |  |
| NO |  |  | NO | |  |
|  |  |  |  | |  |
|  | **WORK HISTORY** | | |  | |

Please start with your most recent job.

|  |  |  |  |
| --- | --- | --- | --- |
| Employer Name | |  | Reason for leaving |
|  | |  |  |
|  | |  |  |
| Job Title | |  | Duties while in this position |
|  | |  |  |
| Salary while in position | |  |
|  | |  |
| Start Date Leave Date | |  |
|  |  |  |
|  | |  |  |
|  | | | |
| Employer Name | |  | Reason for leaving |
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|  | |  |  |
| Job Title | |  | Duties while in this position |
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| Salary while in position | |  |
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| Start Date Leave Date | |  |
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| --- | --- | --- | --- |
| Employer Name | |  | Reason for leaving |
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|  | |  |  |
| Job Title | |  | Duties while in this position |
|  | |  |  |
| Salary while in position | |  |
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| Start Date Leave Date | |  |
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|  | **REFERENCES** |  |

Please provide at least two referees. Please ensure that your two references are your two most recent employers. You should ensure the referees are/were in a management/supervisory position in relation to you so they can verify details of your current/most recent employment.

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| **REFERENCE ONE** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| First Name | |  | Their Address | |
|  | |  |  | |
| Position | |  |  | |
|  | |  |  | |
|  |  |  |  | |
| Telephone One |  |  | Email One |  |
| Telephone Two |  |  | Email Two |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Dates of employment | | | | | | | |  | |  | | Are you willing for this referee to be  contacted prior to interview? | | | | | |
| From |  | | To |  | | | | | |  | | | |  | YES |  | |
|  | | |  | | | | | | |  | | | |  | NO |  | |
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| **REFERENCE TWO** | | | |
| First Name | | | | | | | | | |  | | Their Address | | | | | |
|  | | | | | | | | | |  | |  | | | | | |
| Position | | | | | | | | | |  | |  | | | | | |
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| Telephone One | | |  | | | | | | |  | | Email One | |  | | | |
| Telephone Two | | |  | | | | | | |  | | Email Two | |  | | | |

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| --- | --- | --- | --- | --- |
| Dates of employment | | | |  |
| From |  | To |  | |

|  |  |  |
| --- | --- | --- |
| Are you willing for this referee to be  contacted prior to interview? | | |
| YES |  |
| NO |  |

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|  | **EDUCATION AND TRAINING** |  |

Please start with your most recent education.

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|  | **YOUR MOST RECENT EDUCATIONAL INSTITUTION** |  |

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| --- | --- | --- | --- |
| Institution | |  | Please enter details and description of the course |
|  | |  |  |
|  |
|  | |  | Relevance to the role applied for? |
| Name of Course | |  |  |
|  | |  |
|  |
| Start Date End Date | |  |
|  |  |  |
|  | |
| Qualifications | |
|  | |  |

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| --- | --- | --- |
|  | **PREVIOUS EDUCATION CONTINUED** |  |

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| --- | --- | --- | --- |
| Institution | |  | Please enter details and description of the course |
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|  |
|  | |  | Relevance to the role applied for? |
| Name of Course | |  |  |
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|  |
| Start Date End Date | |  |
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|  | |
| Qualifications | |
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|  | **PREVIOUS EDUCATION CONTINUED** |  |

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| --- | --- | --- | --- |
| Institution | |  | Please enter details and description of the course |
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|  | |  | Relevance to the role applied for? |
| Name of Course | |  |  |
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| Start Date End Date | |  |
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|  | |
| Qualifications | |
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|  | **PREVIOUS EDUCATION CONTINUED** |  |

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| Institution | |  | Please enter details and description of the course |
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|  | |  | Relevance to the role applied for? |
| Name of Course | |  |  |
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| Start Date End Date | |  |
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| Qualifications | |
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|  | | | **INTERVIEW SCHEDULE** |  | | | |
| Please tell us if there are any dates when you will not be available for interview. | | | | | | | |
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|  | | Please continue on a separate sheet if necessary. | | |  | | |
|  | **PERSON SPECIFICATION MATCH – SUPPORTING INFORMATION** | | | | | |  |

With consideration to the person specification provided, please explain, giving relevant examples of how you can contribute to the requirements of this post. Please cover all areas requested in the person specification.

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|  | **ESSENTIAL QUALITIES** |  |
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|  | **PERSON SPECIFICATION MATCH**  **SUPPORTING INFORMATION CONTINUED** |  |

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|  | **DESIRABLE QUALITIES** |  |

You do not need to possess these qualities but they will facilitate you being short-listed.

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|  | **OTHER INFORMATION THAT WILL SUPPORT YOUR APPLICATION** |  |

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|  | **YOUR DECLARATION** |  |

**I declare to the best of my knowledge that the information given is true and I understand that should any omission or falsification be discovered after appointment, I may be liable for dismissal and referral to the ISA where appropriate.**

|  |  |  |
| --- | --- | --- |
| Signature |  | Date |
|  |  |  |

By signing here you **AGREE** to the use of this and other information by the School under the terms of the General Data Protection Regulation (GDPR).

Please sign here if you require your data to be removed from our records:

|  |  |  |
| --- | --- | --- |
| Signature |  | Date |
|  |  |  |