

**Surname:**

**First name:**

**Position Applied For:**

The Northern School of Art wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity. The School needs your help and co-operation to enable it to do this. Please note: filling in this form is voluntary.

This form will not be viewed by the selection panel and will not be passed on to a third party.

#### **General Data Protection Regulation (GDPR) Provisions**

All information obtained throughout the recruitment process will be obtained by the School in a secure location for a period of 1 year (external unsuccessful applicants) or retained in your personal file and HR database (successful or internal applicants) for 6 years after employment has ended. Data will be used for equal opportunities monitoring and statistical analysis only. This includes the processing of sensitive data as defined in the GDPR. Data will not be passed to any third party. All information you supply will be handled in the strictest confidence. By completing and signing this form you are giving your consent to this process.

If you would prefer an equal opportunities form with larger print please contact HR at  
The Northern School of Art, 1 Church Street, Hartlepool, TS24 7DR (01642) 856119.

Please return the completed form in an envelope marked 'Strictly confidential' to Sam Hughes,  
HR Administration Assistant, The Northern School of Art, 1 Church Street, Hartlepool, TS24 7DR or  
email [sam.hughes@northernart.ac.uk](mailto:sam.hughes@northernart.ac.uk)

## EQUAL OPPORTUNITIES AND MONITORING FORM

### Gender:

 Male Non-binary

If you prefer a different term, please specify here:

 Female Prefer not to say

### Transgender:

Do you now present full or part time in a gender role that differs from the gender assigned to you at birth?

 Yes Prefer not to say No

Please state your age

 Prefer not to say

**Do you have a health problem or a disability that is relevant to your application?**

 Yes Prefer not to say No

If yes, please provide a description of the health problem and any adaptations that may be required from the School.

*The School supports 'positive action' in employment of disabled people. The School is permitted to ask this question so we can ensure that a disabled applicant will be included in our guaranteed interview scheme. If you meet the person specification for the role.*

**Sexual Orientation (who are you attracted to?):**

 Opposite sex Same and opposite sex Same sex Prefer not to answer

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box:

White

English, British, Welsh, Scottish

Northern Irish

Irish

Gypsy or Irish Traveller

Prefer not to say

Other:

Asian/Asian British

Indian

Pakistani

Bangladeshi

Chinese

Prefer not to say

Other:

Mixed/multiple ethnic groups

White and Black Caribbean

White and Black African

White and Asian

Prefer not to say

Other:

Black, Africa, Caribbean, Black British

African

Caribbean

Prefer not to say

Other:

Other ethnic group

Prefer not to say

Other:

**EQUAL OPPORTUNITIES AND MONITORING FORM**

**Religion:**

- |                                     |  |
|-------------------------------------|--|
| <input type="checkbox"/> Buddhist   | <input type="checkbox"/> Christian (including Church of England, Catholic, Protestant and all other Christian denominations) |
| <input type="checkbox"/> Hindu      | <input type="checkbox"/> None  |
| <input type="checkbox"/> Jewish     |  |
| <input type="checkbox"/> Muslim     | <input type="checkbox"/> Prefer not to say   |
| <input type="checkbox"/> Sikh       |  |
| <input type="checkbox"/> Non-binary |  |

If other, please state here:

**Marital Status:**

- |                                    |                                      |  |
|------------------------------------|--------------------------------------|--|
| <input type="checkbox"/> Single    | <input type="checkbox"/> Co-habiting | <input type="checkbox"/> Married           |
| <input type="checkbox"/> Separated | <input type="checkbox"/> Divorced    | <input type="checkbox"/> Prefer not to say |

**Media – where did you hear of this vacancy:**

- |  |                              |                      |
|--|------------------------------|----------------------|
| <input type="checkbox"/> Website       | Which website:               | <input type="text"/> |
| <input type="checkbox"/> Word of mouth | Who:                         | <input type="text"/> |
| <input type="checkbox"/> Press advert  | Which publication:           | <input type="text"/> |
| <input type="checkbox"/> Agency        | Which agency:                | <input type="text"/> |
| <input type="checkbox"/> Other         | Please provide more details: | <input type="text"/> |

**YOUR DECLARATION**

I declare that the information given on this form is, to the best of my knowledge, complete and correct and I understand that any false information or failure to disclose criminal activities will result in dismissal or disciplinary action if appointed.

SIGNED:

DATE: