**Equality Opportunities Monitoring Form**

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| **Current position; or****Post you are applying for?** |  |

|  |  |
| --- | --- |
| **First Name**  |  |

|  |  |
| --- | --- |
| **Surname**  |  |

The Northern School of Artwants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The School needs your help and cooperation to enable it to do this, but filling in this form is voluntary. The information provided will be kept confidential and will be used for monitoring purposes.

Please return your completed Equal Opportunities Form to HR@northernart.ac.uk or if you prefer by post in an envelope marked ‘Strictly confidential’ to Sam Hughes, Human Resources, The Northern School of Art, Newport Road, Middlesbrough, TS1 1LA,

**Gender** Male  Female  Intersex  Non-binary  Prefer not to say 

If you prefer to use your own gender identity, please state here:

Is the gender you identify with the same as your gender registered at birth?

Yes    No   Prefer not to say 

**Age** 16-24 25-29  30-34  35-39 40-44  45-49  50-54 55-59  60-64  65+  Prefer not to say 

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***Asian or Asian British***

Indian  Pakistani  Bangladeshi  Chinese  Prefer not to say 

Any other Asian background, please state here:

***Black, African, Caribbean or Black British***

African  Caribbean  Prefer not to say 

Any other Black, African or Caribbean background, please state here:

***Mixed or Multiple ethnic groups***

White and Black Caribbean  White and Black African 

White and Asian  Prefer not to say 

Any other Mixed or Multiple ethnic background, please state here:

***White***

English  Welsh  Scottish  Northern Irish  Irish 

British  Gypsy or Irish Traveller  Prefer not to say 

Any other White background, please state here:

***Other ethnic group***

Arab  Prefer not to say 

Any other ethnic group, please state here:

**Do you consider yourself to have a disability or health condition?**

Yes No  Prefer not to say 

What is the effect or impact of your disability or health condition on your work? Please state here:

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual  Gay  Lesbian  Bisexual  Asexual  Pansexual 

Undecided  Prefer not to say 

If other sexual orientation, please state here:

**What is your religion or belief?**

No religion or belief  Buddhist  Christian  Hindu  Jewish 

Muslim  Sikh  Prefer not to say 

If other religion or belief, please state here:

**Do you have caring responsibilities? If yes, please tick all that apply**

None 

Primary carer of a child/children (under 18) 

Primary carer of disabled child/children 

Primary carer of disabled adult (18 and over) 

Primary carer of older person 

Secondary carer (another person carries out the main caring role) 

Prefer not to say 